### "Protecting Officer Rights;

AFGE AFL-CIO CO ID MT



TSA Local 1127

OR UT WY

## While They Protect the Skies"

Hello Brothers and Sisters,

Hello Brothers and Sisters,

I hope this finds you all well and safe. Shift bids are being done, the summer rush is over, or is supposed to be, and school is back in session. Before we know it, it will be time for the annual leave bids and we will be in full Holiday travel mode. Time just flies by when you are having fun.

It has been a long busy summer with lots of movement within our local, Council and National.

First order of business was training for our representatives along with your executive board with Council 100 on the new Collective Bargaining Agreement (CBA) which went into effect May 24th, 2024.

In June, I was able to have a meet and greet with the new FSD in Colorado, FSD Douglas Cruz. It went very well. The next week, our Vice President Trang Kim, RVP for Colorado Adam Givens, Secretary Denise Rodríguez, Representative Chris Curtis, National Organizers (NO) Eileen García and Jasmine Falls and myself, were able to spend four days in Denver Visiting with the bargaining unit/members. We were also able to spend some time in Colorado Springs as well. We answered questions on the new CBA. We were able to address some concerns and get answers for individuals as well. July went by swiftly ending with more training for the members of the executive board in Colorado Springs.

In August we sent four of our delegates to the AFGE National Convention. There were more than 1500 members and delegates present from all different agencies. Before the convention started, our first order of business was to vote for our Council 100 members. When we vote, we vote for the President, Executive Vice President, Secretary-Treasurer, and then our prospective Regions, ours is Region 5 Vice President. The winners of the election are as follows:

Council 100 President- Hydrick Thomas, Executive Vice President- Mac Johnson, Secretary-Treasurer-Johnny Jones, Region 1 VP- Carlos Rodriguez, Region 2 VP-John H. Hubert, Region 3 VP-Janis Casey, Region 4 VP-Becky Mancha, Region 5 VP-Duncan McGuire, Region 6 VP-Bobby Orozco, Jr., Region 7 VP-Joe Shuker. Congratulations to all of the members of Council 100.

In solidarity,

Rebecca Wolf American Federation of Government Employees AFL-CIO President Local 1127 CO, ID, MT, OT, UT, WY



## Third Quarter 2024 July, August, September

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### **UPCOMING EVENTS**

ELECTIONS!!! VOTE VOTE VOTE

#### AFGE TSA Local 1127

- President Rebecca Wolf
- Exe Vice President Trang Kim
- Exe Treasurer Don Thompson
- Exe Secretary Denise Rodriguez
- RVP-Colorado Adam Givens
- RVP-Idaho Cameron Cochems
- RVP-Oregon Samantha Dollens
- RVP-Montana Barbara Hanson
- RVP–Utah Tanja Fowler
- RVP-Wyoming

## June 2024 Newsletter

<u>2024 C B A</u>

**Representation Form** 

# Welcome to ... MONTANA

ozeman Yellowstone

ERNATIONAL AIRPORT,

RVP-Montana Barbara Hanson did a spoke tour September 9-13 around Montana. National Organizer Eileen Garcia accompanied her and they had a great and super productive trip.

Traveling to Bozeman on Monday, September 9th. 4 TSOs became new Local Union members that day. Tuesday, they were in Helena were 2 more TSO joined!

## Helena is the only airport in Montana that has more UNION members than non-members.

On September 11th they were in Missoula to commemorate. 9/11. Besides

pizza, they brought to the Meet & Greet, a Memorial cake.

"We are pleased to say, more TSO joined our ranks. 11 TSOs met with us in Missoula."

Which is fantastic, hopefully more will join our Local soon.

Continuing their travels, on September 12th, they arrived in Butte. They met with 7 TSOs and of them 4 TSOs joined. **Absolutely fabulous**!

On Friday the 13th, aahh. They spoke to 16 TSOs! Even though only 1 TSO joined from that meeting, they had good conversations.

This is a record trip for TSOs joining Local 1127.

"I am so happy with having Eileen come along to help make this happen!" states RVP Hanson.







TSA Local 1127 receives award from AFGE President Kelley for Extraordinary Achievement of a Membership Increase of 69% in the three year period from June 2021 - March 2024!



**CERTIFICATE** OF ACHIEVEMENT

LOCAL 1127

Secretary Denise Rodriguez, Local President Rebecca Wolf, RVP Montana Barbara Hanson, RVP Idaho Cameron Cochems, Local Vice President Trang Kim, RVP Oregon Samantha Dollens, RVP Colorado Adam Givens, District 5 - VP Duncan McGuire, RVP Utah Tanja Fowler



# **HELP PROTECT OUR NEW RIGHTS AND PAY**

## Congress needs to hear from YOU – Call on Congress to support the Title 5 rights bill.

## he #1 priority of AFGE and Council 100 is to secure full Title 5 collective bargaining rights for all TSOs.

- Title 5 rights are about having a fair shake when bargaining working conditions, including health and safety measures, and having due process in grievance and disciplinary matters.
- Pay under the General Schedule (GS) system, including overtime and night differential pay. This is
  the fairest and least discriminatory or arbitrary pay system. Title 5 provides the framework for both
  employee and employer rights. It defines the roles and responsibilities for management, the workforce
  and their unions. It allows for due process at work and a means of reporting unsafe working conditions
- Most employees in the federal government, including virtually all other employees at the Department
  of Homeland Security have Title 5 rights. This includes border patrol agents, customs agents, ICE
  agents, federal law enforcement and at the Justice Department, federal corrections employees.
- We seek to bargain the mandatory and voluntary overtime process.
- The consistent grading and classification of positions based on job duties.

# **MAKE YOUR VOICE HEARD TODAY!**



SCAN THE QR CODE TO URGE YOUR MEMBER OF CONGRESS TO COSPONSOR H.R. 8370/S. 4334 RIGHTS FOR THE TRANSPORTATION SECURITY ADMINISTRATION WORKFORCE ACT OF 2024.

(Must be done while not on official time - during lunch break, or before/after work)

## AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



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#### AFGE TSA Local 1127

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RVP-Wyoming rvp\_wyoming@local1127.org Brothers and Sisters, Are you ready to Vote? Election day is fast approaching and each vote matters. This is one very important way to have your voice heard! Remember, Abraham Lincoln said it best, "Democracy, is the government OF THE PEOPLE, BY THE PEOPLE & FOR THE PEOPLE."



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