

**“Protecting Officer Rights;**

**AFGE AFL-CIO  
CO ID MT**



**TSA Local 1127  
OR UT WY**

**While They Protect the Skies”**

Hello Brothers and Sisters,

Training on the CBA for our stewards has been completed by Council 100. Lots of new information and more to come.

Our membership continues to grow, making our voices louder than before. Not only as a local, but as a whole. We have even caught the attention of National! I am proud to tell you that our local is the fastest growing local within our District. National President Kelley and National Vice President Snyder have both reached out to me personally to congratulate our local on our growth.

This month, Vice President Trang Kim and I traveled to Denver for a four-day event at DEN. Our RVP for Colorado, Adam Givens, Secretary Denise Rodriguez, Representative Chris Curtis, National Organizer (NO) Eileen Garcia and Jasmine Falls, and Benefit Architects (BA) reps Red Hardy and Jonah Padgett also joined us. We had great conversations about local issues, answered questions about the new CBA and officers were able to learn about the benefits that are available to them as a member.

Denise Rodriguez, RVP- Givens, NO Garcia, BA Rep Scott Ellenwood and I spent the 5th day in Colorado Springs. Reps Kandida Reeves and Dominic Chavez were able to join us.

While I was in Denver, I had a meet and greet with the new FSD Doug Cruz, and other members of management. FSD Cruz talked about the great working relationship with AFGE from his last airport and looks forward to building the same relationship with us as well. It was a great meeting. Very positive.

There are a couple more state tours coming up but not until late August and September. We have the rest of the states of Colorado, Wyoming, and Montana on the books. More information will come as we get closer.

I want to thank all of you who have stepped into the steward role. It's an important role and we all appreciate you.

Enjoy your summer, stay hydrated, cool and don't forget your sun block!

In solidarity,

Rebecca Wolf

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFL-CIO  
PRESIDENT  
LOCAL 1127  
CO, ID, MT, OT, UT, WY



**JUNE 2024**

Inside this issue

President's Message.....	1
CBA What it Means.....	2
Juneteenth .....	3
Solidarity .....	4
Urge Congress Title V .....	5
AFGE Veterans.....	6
June Pride.....	7
Executive Board i.....	8

**UPCOMING EVENTS**

State tour in August

Wyoming, Montana, & Colorado

AFGE TSA Local 1127

- President Rebecca Wolf
- Exe Vice President Trang Kim
- Exe Treasurer Don Thompson
- Exe Secretary Denise Rodriguez
- RVP-Colorado Adam Givens
- RVP-Idaho Cameron Cochems
- RVP-Oregon Samantha Dollens
- RVP-Montana Barbara Hanson
- RVP-Utah Tanja Fowler
- RVP-Wyoming

[May 2024 Newsletter](#)

# TSA SIGNS NEW HISTORIC CONTRACT

## NOW WHAT???

**Congratulations** to the employees at the Transportation Security Administration (TSA) for a new, historic, seven-year contract that provides unprecedented workplace rights and represents the farthest TSA officers ... see last month's newsletter for more.

YOU **NEED** KNOW WHAT WE FOUGHT FOR AND WHAT IS IN THE CBA!

The agency has made it mandatory that all AFSD, TSM, and Supervisors to know what is in the new CBA and **you should too.**

Read it, Review it, Know it!

[2024 Collective Bargaining Agreement](#)

Don't let the Agency interpret what the CBA says, you should know what the CBA says to protect yourself and then talk to your representative if the Agency is violating the Collective Bargaining Agreement.

Protect yourself!

Your Local Union Steward should have a copy of the CBA available to review, you should be able to find the CBA on I-share, or click on the link on the Local's web page

<https://afgetsalocal1127.org/local-1127-happenings/>

List of Union Steward's by state is available at <https://afgetsalocal1127.org/regional-news/>

Or State Regional Vice Presidents and the Executive Board is at <https://afgetsalocal1127.org/about/> or see last page of newsletter.



## The History of Juneteenth National Independence Day (June 19)

[Catherine Boeckmann](#)

June 5, 2024

Juneteenth is Wednesday, June 19, 2024! Juneteenth is the oldest-known celebration marking the end of slavery in the United States, first recognized by the state of Texas. It is also known as “Freedom Day,” “Juneteenth National Independence Day,” or “Emancipation Day.”

*“Now I’ve been free, I know what a dreadful condition slavery is. I have seen hundreds of escaped slaves, but I never saw one who was willing to go back and be a slave.”*

–**Harriet Tubman** (1820–1913), American abolitionist and political activist.

On January 1, 1863, in the middle of the Civil War, the Emancipation Proclamation was issued by U.S. President Abraham Lincoln. It granted freedom to “all persons held as slaves” in 10 Confederate-controlled states. However, for the most part, the order was not enforced until Union soldiers were able to advance into these areas after the end of the war, the beginning of which came in April 1865 with the surrender of Confederate Gen. Robert E. Lee after the Battle of Appomattox Court House in Virginia.

On June 19, 1865, U.S. Maj. Gen. Gordon Granger delivered to the people of Galveston, Texas, General Order No. 3, which read, in part: “The people of Texas are informed that, in accordance with a proclamation from the Executive of the United States, all slaves are free. This involves an absolute equality of personal rights and rights of property between former masters and slaves, and the connection heretofore existing between them becomes that between employer and hired labor.”

This day soon became known as “Juneteenth,” a verbal shorthand for June 19.

Slavery in the United States would be formally abolished with the ratification of the 13th Amendment on December 6, 1865.

June 19 is considered a Federal Holiday!

# Solidarity

## **Definition:**

Union or fellowship arising from common responsibilities and interests, as between members of a group or between classes, peoples, etc.:

To promote solidarity among union members.

## **Synonyms:**

*Community, cooperation, unity, harmony, community of feelings, purposes, unification, and accord.*

If a group of people show solidarity, they show support for each other or for another group, especially in political or international affairs.

Supporters want to march tomorrow to show solidarity with their leaders.

## What Exactly is a Union?

A union is nothing more complicated than a group of workers who have banded together to promote their common interests.

One person standing alone may be weak, but all of us joined together have strength.

The Union speaks with one voice on behalf of all of the employees.

This is what is known as the “Bargaining Unit”. This means the employer loses the powerful advantage of dealing only with individuals, one-on-one, with every worker subject to the employer's whim.

With Union Representation in place, the employer has to reckon with all of us, united in the union, as the collective voice, of all of the workers



# HELP PROTECT OUR NEW RIGHTS AND PAY

**Congress needs to hear from YOU –  
Call on Congress to support the Title 5 rights bill.**

**The #1 priority of AFGE and Council 100 is to secure full Title 5 collective bargaining rights for all TSOs.**

- Title 5 rights are about having a fair shake when bargaining working conditions, including health and safety measures, and having due process in grievance and disciplinary matters.
- Pay under the General Schedule (GS) system, including overtime and night differential pay. This is the fairest and least discriminatory or arbitrary pay system. Title 5 provides the framework for both employee and employer rights. It defines the roles and responsibilities for management, the workforce and their unions. It allows for due process at work and a means of reporting unsafe working conditions.
- Most employees in the federal government, including virtually all other employees at the Department of Homeland Security have Title 5 rights. This includes border patrol agents, customs agents, ICE agents, federal law enforcement and at the Justice Department, federal corrections employees.
- We seek to bargain the mandatory and voluntary overtime process.
- The consistent grading and classification of positions based on job duties.

## MAKE YOUR VOICE HEARD TODAY!



**SCAN THE QR CODE TO URGE YOUR MEMBER OF CONGRESS TO  
COSPONSOR H.R. 8370/S. 4334 RIGHTS FOR THE TRANSPORTATION  
SECURITY ADMINISTRATION WORKFORCE ACT OF 2024.**

*(Must be done while not on official time – during lunch break, or before/after work)*



## [A Strong Voice for America's Veterans](#)

AFGE is one of 36 national unions that makes up the Union Veterans Council (UVC), under the AFL-CIO. Considering that one third of federal civil servants are veterans, AFGE has the capacity to influence Congress, but only if union veterans are effectively organized and mobilized. The AFGE Veterans program brings union members, who are military veterans, together to speak out on the issues that impact veterans most.

### **The 3 key objectives of AFGE veterans are advocacy, recognition and mentorship.**

- **Advocate:** Mobilize AFGE veterans around issue campaigns and elections
- **Recognize:** carryout events to recognize members who exemplify outstanding achievements in the Local
- **Mentor:** Each Local appoints a "Veterans Coordinator" to help member vets identify benefits and resources as they transition to the federal civil service.



[Join AFGE Veterans](#)



[AFGE Veterans Facebook](#)



[Volunteer for Habitat's Veterans Build](#)



## AFGE Celebrates LGBTQIA+ Pride Month

June 10, 2024

Pride Month is celebrated each year in June in honor of the 1969 Stonewall Uprising, where trans and queer people fought back against police harassment of community members in New York City.

The **Stonewall riots**, also known as the **Stonewall uprising**, **Stonewall rebellion**, or simply **Stonewall**, were a series of spontaneous, violent demonstrations against a [police raid](#) that took place in the early morning hours of June 28, 1969, at the [Stonewall Inn](#), in the [Greenwich Village](#) neighborhood of [New York City](#). Although the demonstrations were not the first instance in American history when people in the homosexual community fought back against a government-sponsored system that persecuted [sexual minorities](#), they have become the defining event that marked the start of the [gay rights movement](#) in the United States and around the world.

American gays and lesbians in the 1950s and 1960s faced a legal system more anti-homosexual than those of some [Warsaw Pact](#) countries. Early [homophile](#) groups in the U.S. sought to prove that gay people could be assimilated into society, and they favored non-confrontational education for homosexuals and heterosexuals alike. The last years of the 1960s, however, were very contentious, as many social movements were active, including the [African American Civil Rights Movement](#), the [Counterculture of the 1960s](#), and [antiwar demonstrations](#). These influences, along with the liberal environment of Greenwich Village, served as catalysts for the Stonewall riots.

It's a time to recognize and celebrate the lives, stories, challenges, and triumphs held by lesbian, gay, bisexual, transgender, queer, intersex, and asexual communities across the globe. This is an important time where we can collectively support and uplift the LGBTQIA+ community through our words and actions.

AFGE has chartered our official LGBTQIA+ constituency group, AFGE PRIDE, to support members of this community and educate all AFGE members on the workplace and safety issues faced by LGBTQIA+ workers.

### What is the importance of labor involvement in the LGBTQIA+ movement?

LGBTQIA+ workers are a powerful force in today's labor movement. The favorability of unions is growing across the country and some of today's biggest labor organizing campaigns and actions are led by LGBTQIA+ workers. The labor movement is a crucial partner in ensuring that LGBTQIA+ workers have protections on the job that safeguard our identities, access to gender-affirming healthcare, and a meaningful voice on the job.

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# Juneteenth

**JUNE  
19**

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